GEMS TINEY HOME NURSERY

HOME FROM HOME CHILDCARE

Terrorist Attack and National Emergency Policy

Purpose and responsibility

This policy explains how Gems tiney Home Nursery protects children and adults during a terrorist attack, serious local threat or wider emergency. Gemma leads the response; if unavailable, the authorised assistant present takes immediate action. Adults do not wait for permission where safety requires urgent action.

The response depends on the threat. Remaining indoors may be safest for an external hazard; escaping may be necessary if danger is inside or approaching. We follow emergency service directions and do not use a lockdown procedure that traps children in a fire or other immediate danger.

Preparation

Adults know evacuation routes, secure shelter options, attendance arrangements, emergency contacts and how to support children who need help with mobility, communication, medication or regulation. Routes and safe meeting locations are assessed in advance, with alternatives if the usual place is unsafe.

We keep essential medication, a first aid kit, attendance information and a charged phone accessible. Assistants receive induction and proportionate practice. Children practise simple, reassuring safety routines without frightening attack simulations. Headcounts identify each child by name, including during transitions and outings.

An immediate weapons attack

Apply police RUN HIDE TELL advice to the needs of the children. Escape by a safe route if possible, helping children move together and leaving belongings behind. Do not approach or film an attacker. If escape would create greater danger, hide in the safest

accessible place, secure or barricade access where appropriate, move out of view and remain as quiet as possible. Silence phones, including vibration.

Call 999 when safe, giving the location, nature of the threat, number and ages of children, injuries and any assistance needed. Follow the call handler's instructions if speaking is unsafe. Adults provide calm close reassurance; singing or audible activities are not used when concealment and silence are needed.

Sheltering and lockdown

For a nearby external threat, bring everyone into a safer area if this can be done without exposure. Account for all children, staff and visitors, secure doors and windows where appropriate and keep away from exposed glazing. Adjust blinds and lighting only where safe and useful. Maintain supervision and access to emergency exits.

For smoke, chemical pollution or another environmental hazard, follow official instructions about closing windows, ventilation and sheltering. Quiet activities may help where there is no need for silence. Monitor trusted police, local authority and emergency information; avoid rumours and do not disclose children's live location publicly.

Do not open a secured entrance to a caller until it is safe and their authority is verified. Remain sheltered until reliable information or emergency service advice confirms a safe next step, unless the location itself becomes dangerous.

Evacuation and outings

Leave promptly where immediate danger requires it or emergency services direct evacuation. Use the safest available route and destination rather than automatically going to the usual meeting point. Take essential information, phone, medication and equipment only if readily available and doing so will not delay escape.

Adults assist children, maintain supervision and carry out named checks when safe, on reaching safety and at each transfer. Tell emergency services immediately if anyone is missing; do not re enter a dangerous area. On outings, follow safe venue instructions while keeping responsibility for the nursery group.

Communication and reunification

Contact parents as soon as safe through calls, texts or the tiney app, giving confirmed information and clear instructions. If networks fail, continue protecting the children and

use available official assistance. Explain that parents should not approach a dangerous or restricted area or attempt collection until advised.

Share a safe collection location privately when confirmed. Release children only to verified authorised collectors and record departure times and the adult collecting. Emergency services may direct alternative arrangements; record these and keep parents informed when possible. Children remain supervised until a safe handover.

Recovery reporting and review

Obtain first aid and urgent medical help as needed. Record the timeline, attendance checks, advice, decisions, communications and handovers once safe. Notify tiney and statutory bodies where required under incident and safeguarding procedures. Closure or reopening depends on safe premises, staffing and reliable advice.

Offer age appropriate reassurance, monitor children and adults after the event and seek further support where needed. Gemma reviews the response and updates plans after an incident and at least annually. References: Counter Terrorism Policing ProtectUK RUN HIDE TELL; current EYFS childminder framework; emergency service advice; related Evacuation, Safeguarding, Collection and Outings policies.

Policy owner: Gemma Bayley
Reviewed: November 2026
Next review due: November 2027